APPLICATION FOR EMPLOYMENT

Join Our Team - Build Michigan with Davenport Brothers

Complete all applicable sections. Type into the fields or print clearly. A resume may be attached.

1. APPLICANT INFORMATION

Full legal name

Application date (MM/DD/YYYY)

Street address

City

State

ZIP code

Phone

Email

Preferred contact method

☐ Phone ☐ Email

2. POSITION AND AVAILABILITY

Position(s) applied for

Preferred Michigan work location / region

Date available

Desired pay (optional)

Employment sought

☐ Full-time ☐ Part-time

Legally authorized to work in the United States?

☐ Yes ☐ No

Will sponsorship be required now or later?

☐ Yes ☐ No

At least 18 years old?

☐ Yes ☐ No

Able to perform essential duties with or without accommodation?

☐ Yes ☐ No

3. JOB-RELATED QUALIFICATIONS

Summarize job-related experience, skills, equipment, trades, or specialties

4. EMPLOYMENT HISTORY - MOST RECENT FIRST

Employer 1 name

Phone

City / State

Job title

Dates employed

Primary duties and equipment used

Reason for leaving

☐ May we contact this employer?

Employer 2 name

Phone

City / State

Job title

Dates employed

Primary duties and equipment used

Reason for leaving

☐ May we contact this employer?

Employer 3 name

Phone

City / State

Job title

Dates employed

Primary duties and equipment used

Reason for leaving

☐ May we contact this employer?

5. EDUCATION AND TRAINING

School / training provider

Program, trade, degree, or credential

6. LICENSES AND CERTIFICATIONS

Check all that apply and provide details below

- ☐ Valid driver license
- ☐ CDL
- ☐ OSHA 10
- ☐ OSHA 30
- ☐ First Aid / CPR
- ☐ Equipment certification
- ☐ Trade license
- ☐ Other

Credential / license	Issuing organization / state	Expiration date

7. CONSTRUCTION AND JOBSITE CAPABILITIES

Tools, machinery, vehicles, software, blueprint, estimating, project, or field capabilities

Willing to travel to Michigan project sites as required?

☐ Yes ☐ No

Reliable transportation to assigned work locations?

☐ Yes ☐ No

8. PROFESSIONAL REFERENCES

Reference 1 name	Company / relationship	Phone or email

Reference 2 name	Company / relationship	Phone or email

Reference 3 name	Company / relationship	Phone or email

9. ADDITIONAL INFORMATION

Additional job-related information for Davenport Brothers to consider

10. APPLICANT STATEMENT

I certify that the information provided in this application is true and complete to the best of my knowledge. I understand that false statements, material omissions, or misrepresentations may disqualify me from employment or result in termination if discovered after hire. I authorize Davenport Brothers Construction Co., Inc. to verify job-related information provided in this application, including employment, education, licenses, certifications, and references, as permitted by law. I understand that this application is not a contract or guarantee of employment. If hired, employment will be subject to applicable law and Company policies. Any separate background check or consumer report authorization will be provided on a standalone disclosure and authorization form when required.

☐ I have read and agree to the Applicant Statement above.

Applicant signature (type full name)

Date (MM/DD/YYYY)

EQUAL EMPLOYMENT OPPORTUNITY NOTICE

Davenport Brothers Construction Co., Inc. is an equal employment opportunity employer. Employment decisions are based on qualifications, merit, job-related requirements, safety, performance, attendance, experience, business needs, and other lawful factors. The Company prohibits unlawful discrimination, harassment, and retaliation and will consider reasonable accommodation requests as required by applicable law.

Applicant privacy note: Do not enter a Social Security number, date of birth, medical information, or other sensitive personal information on this application. Provide legally required information later through the secure onboarding process.

JOIN OUR TEAM

Build your career. Build Michigan. Build with Davenport Brothers.